



Great **People**
Great **Cows**
Great **Returns**

General job questionnaire/job application

Date: _____

Name: _____

Address: _____

Phone(s): _____

Why do you want to work here?

Do you have a reliable method of transportation to work? Yes Are No

Are you available to work any day of the week? Yes No

If not, what dates are you available? _____

Are you a member of any animal rights or animal welfare group? Yes No

What work experience do you have? (list recent job positions, companies, duties)

<u>Name of Company</u>	<u>dates to, from:</u>	<u>position held, duties</u>	<u>pay rate \$\$</u>
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When are you available to work?

List one or more references with phone numbers, whom we may call : How do you know them? co-worker, supervisor/boss, friend, family member?

Please Read Carefully Before Signing This Form

1. All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.
2. I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information about my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.
3. I understand that upon receiving a job offer, a physical examination and drug screening may be required. (Note: If this is a job requirement, you will be notified.)
4. I can meet physical job requirements, which are: able to lift and carry at least 50 pounds; stand and walk for 10-12 hours a day; use hand tools such as shovels, scrapers, pitchforks, brooms, etc. to move materials with (bedding, feed, etc.).
5. Regardless of whether or not I become employed by the company, I recognize this application is not and should not be considered a contract of employment. I understand that employment at the company is on an at-will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my option or the company's, unless specifically provided otherwise in a written employment contract. I further understand that no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed, written document.

Thank you for your interest in our company.

Sign _____ Date _____